

**1. Call to Order and Introductions**

*O'Brien*

**2. Public Comment**

**3. Presentations:**

- 3.1 San Luis Obispo Workforce Development Structure and WIOA Youth Program - *Dawn Boulanger*

**4. Action/Information/Discussion:**

- 4.1 Receive Notification of Youth Committee Membership  
- *Information Item*

*O'Brien*

- 4.2 Review Draft Youth Committee Operations Charter and Committee Chair Job Descriptions  
- *Information/Discussion Item*

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- 4.3 Discuss Possible Venues for Future Youth Committee Meetings  
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**5. Adjournment**

## **Mission Statement**

The Workforce Development Board of San Luis Obispo County is a demand driven organization appointed by the County Board of Supervisors to implement the Workforce Innovation and Opportunity Act by leveraging community resources and being a catalyst for workforce development contributing to a healthy economy in San Luis Obispo County.

## **Our Vision**

To meet the needs of employers and job seekers in San Luis Obispo County.

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**Workforce Development Board Structure  
and  
Workforce Innovation and Opportunity Act  
(WIOA) Youth Program**

# Topics to be Covered

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- Overview of the Workforce Innovation and Opportunity Act (WIOA)
- Role of the Workforce Development Board
- Youth Committee Role
- Youth Workforce Development Program
  - Employment, Training & Education Services

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# WORKFORCE INOVATION AND OPPORTUNITY ACT OF 2014 (WIOA)

Signed into law  
July 22, 2014

# Who WIOA Serves

employment, training & education services to:

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- ✓ Youth 16 to 24 years old
- ✓ Job seekers
- ✓ Laid off workers
- ✓ Incumbent workers
- ✓ New entrants to the workforce
- ✓ Veterans
- ✓ Persons with disabilities
- ✓ Employers

# Operations

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- America's Job Center of CA (AJCC)
  - Adults
  - Dislocated/laid-off workers
  - Business/Employer Services
- Youth Services
  - Primarily focused on Out-of-School Youth ages 16-24



# Mandated Performance Outcomes

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## Adult & Dislocated Workers:

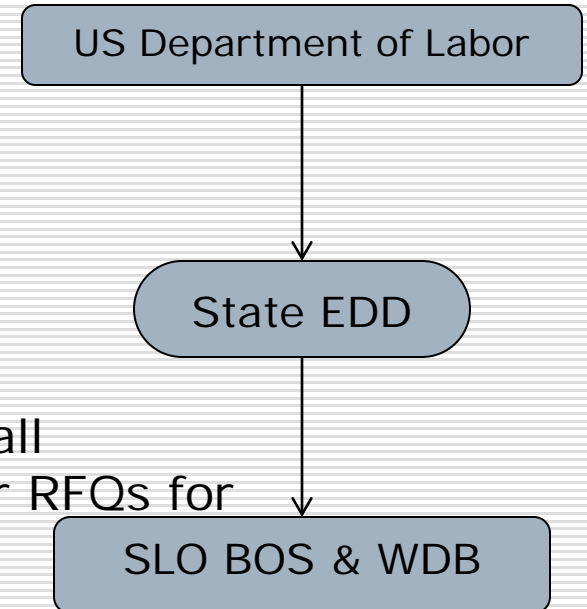
- Entered Employment
- Retention
- Average Earnings

## Youth:

- Placement in Employment or Education
- Attainment of a Degree or Certificate
- Literacy and Numeracy Gains

# WIOA Funding Flow

1. Annual allocation based on local population, unemployment rate, and income statistics.
2. Funds have 2-year lifespan.
3. County develops annual budget.
4. WIOA requires competitive procurement for all services and supplies. County issues RFPs or RFQs for all services on at least a 3 year basis.
5. State conducts annual fiscal & procurement compliance review of the WDB's Fiscal Agent.
6. Administrative Entity conducts annual fiscal & procurement compliance review of service providers.



# Administrative Entity

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## Administrative Entity/ Fiscal Agent Responsibilities:

- Provide effective fiscal management
- Program compliance & oversight
- Provide reports on a regular basis
- Procurements
- Reporting to State

# Workforce Development Board

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- Local Workforce Development Boards:
  - Plan and implement a system to help local job seekers obtain the skills that they need
  - Help local employers find employees with the skills that they need for their business

# The Workforce Development Board IS....

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- ❖ *A workforce champion* who identifies and manages workforce issues;
- ❖ The community's accountability agent for the delivery of quality publicly funded workforce services;
- ❖ The community's storehouse of data and information regarding the economy and workforce;
- ❖ The community's convening agent for workforce issues; and
- ❖ The Community's change agent for workforce issues.

# Sub-Committees

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- Executive Committee
  - Program, Fiscal & Compliance Oversight
- Business Council
  - Strategy & Advisory
- Youth Committee
  - Strategy & Advisory

SAN LUIS OBISPO COUNTY BOARD OF SUPERVISORS

DSS Director

Workforce Development Board

Departmental Administrator-Fiscal

Assistant DSS Director

Executive Committee

Administrative Services Officer-Fiscal

Workforce Development Board Director

Business Council

WIOA Youth Committee

Business Services & Labor Market Specialist

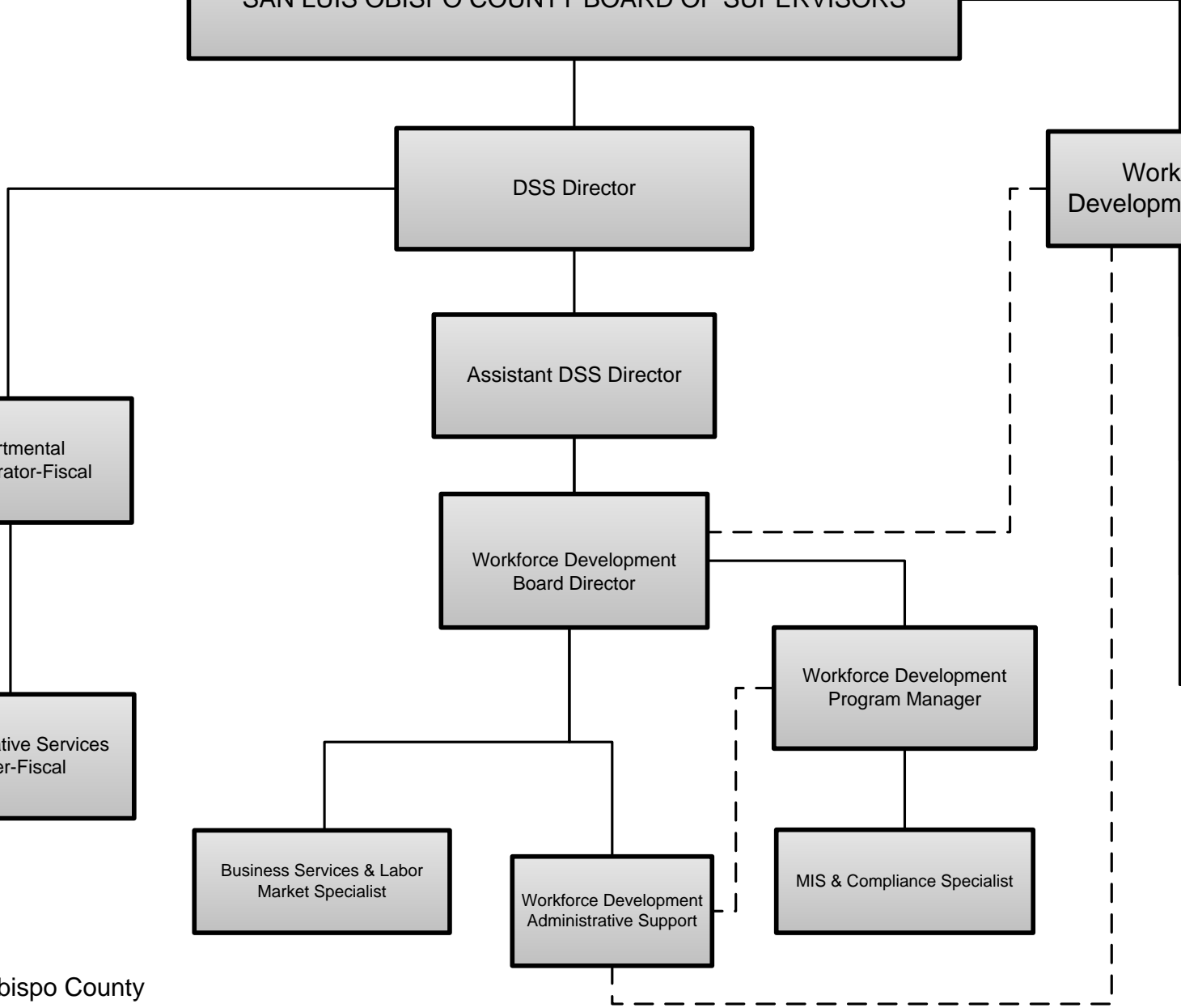
Workforce Development Administrative Support

Workforce Development Program Manager

WIOA Implementation Ad Hoc

MIS & Compliance Specialist

San Luis Obispo County Workforce Development Organizational Chart



# Youth Committee

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Assists the Workforce Development Board to:

- Broaden employment & training services to incorporate youth development
- Establish linkages with other organizations serving youth
- Evaluate a range of issues that impact young people



# What Does The Youth Committee Do?

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- Discuss and problem-solve workforce issues impacting youth
- Identify workforce needs in the local community
- Communicate with education/training programs, youth service providers, and the business sector to prepare youth for the local workforce

# What Does The Youth Committee Do?

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- Identify resources and opportunities to meet education/training and employment needs of local youth
- Outreach to community regarding youth workforce issues, activities and needs

# Youth Committee Members

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- Members of the Youth Committee are individuals with expertise in youth-related matters who possess a vision of the people and organizations that will be needed to develop a collaborative youth services network in the community.

# Youth Workforce Services

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- Youth workforce development programs are aimed at building strong connections between academic and occupational learning.

# Key WIOA Changes

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- *Priority of Service* strengthened to target public assistance recipients, individuals who are low-income and/or have barriers to employment
- Expands age range for out of school youth eligibility to 16-24 (previously, 16-21)

# Key WIOA Changes

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- At least 75% of Youth funds must be spent on out-of-school youth (previously, 30%).
- At least 20% of Youth funds must be spent on paid and unpaid work experiences that incorporate academic *and* occupational education

# WIOA Youth Services Provider

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**GREENSMART**

— Training Services —

educate ♦ empower ♦ employ

# WIOA Youth Services

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- provide education, training services and work experience opportunities for local youth (age 16-24)
- Services include academic tutoring, job readiness, career/job development, and life skills training.



# WIOA Youth Services

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Goals of WIOA youth services are:

1. Improving Academic Achievement
2. Preparing for Success in Employment
3. Supporting Youth Development

# Required Elements of WIOA Youth Programs

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1. Tutoring/instruction leading to completion of secondary school, recognized equivalent or postsecondary credential
  2. Dropout Recovery
  3. Paid & Unpaid Work Experience
  4. Occupational Skills training
  5. Education offered concurrently w/workforce training
  6. Leadership Development
  7. Supportive Services
  8. Adult Mentoring
  9. Follow-Up Services for 12-mos post exit
  10. Comprehensive Guidance & Counseling
  11. Financial Literacy
  12. Entrepreneurial Skills
  13. Labor Market Info.
  14. Transition to postsecondary education/training
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# Eligible Youth

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- SLO County Youth 16 to 24 years old who face identified risk factors including:
  - Youth who are deficient in basic literacy skills
  - English language learner
  - Youth who have dropped out of school
  - Youth who are Homeless
  - Youth in/aged-out of foster care

# Eligible Youth (cont'd)

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- Youth in need of assistance to complete an educational program, or to secure employment
- Youth with disabilities including learning disabilities
- Youth who are pregnant or parenting
- Youth Offenders

# Resources

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- ❖ San Luis Obispo County Workforce Investment Board  
[SLOworkforce.com](http://SLOworkforce.com)
- ❖ California Workforce Investment Board [cwib.ca.gov](http://cwib.ca.gov)
- ❖ California Workforce Association  
[calworkforce.org](http://calworkforce.org)
- ❖ CaJOBS [CaJOBS.ca.gov](http://CaJOBS.ca.gov)
- ❖ National Youth Employment Coalition  
[nyec.org](http://nyec.org)

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