

Dear Board Members,

Serving with each of you on the Workforce Development Board has been both an honor and a privilege. It is with a very heavy heart that I find myself writing this letter. Over the last several months I have found myself becoming busier and busier with my new job, family and other board commitments. With my new job I can no longer serve on the board, per the board bylaws, so I now find myself at the point where I can no longer be an active member of the Board and must therefore, regretfully, submit my resignation effective February 4, 2016.

I know that you will continue providing excellent guidance and oversight for this great organization. Your dedicated service has helped the organization go from good to great! Serving with you for the past two years has helped me to grow in ways that I never imagined. Keep that positive enthusiasm as you serve such diverse economic community.

To say the last 2 years on the board have been some of the most memorable and enjoyable of my life, is an understatement. I consider all of you not only colleagues and fellow board members, but truly wonderful friends. I hope that we will continue to keep in touch for many years to come.

I will miss all of you, I hope that someone takes over my role very soon, otherwise Carl Dudley will continue to be the resident trouble maker and that will not work for such a dynamic group of Board Members. I felt this was a good place to insert some humor.

Finally, I want to thank Carl Dudley for the trust he has shown in me by asking me to join the board and to also take part in the Business counsel. It was truly an honor to be asked by the members of the business counsel to be the next chair. I appreciate that and I will never forget it.

Take care my friends; I look forward to seeing you at my last board meeting February 4, 2016.

A handwritten signature in black ink, appearing to read "Phillip Koziel". The signature is fluid and cursive, with a large loop at the end.

Phillip Koziel